Woodland Hospital



Contents

Introduction Page				
Welcome to Ramsay Health Care UK				
Introduction to our Quality Account				
PART 1 – STATEMENT ON QUALITY				
1.1	Statement from the Hospital Director			
1.2	Hospital accountability statement			
PART	2			
2.1	Priorities for Improvement			
2.1.1	Review of clinical priorities 2022/23 (looking back)			
2.1.2	Clinical Priorities for 2023/24 (looking forward)			
2.2	Mandatory statements relating to the quality of NHS services provided			
2.2.1	Review of Services			
2.2.2	Participation in Clinical Audit			
2.2.3	Participation in Research			
2.2.4	Goals agreed with Commissioners			
2.2.5	.5 Statement from the Care Quality Commission			
2.2.6	2.2.6 Statement on Data Quality			
2.2.7	Stakeholders views on 2023/24 Quality Accounts			
PART	3 – REVIEW OF QUALITY PERFORMANCE			
3.1	The Core Quality Account indicators			
3.2	Patient Safety			
3.3	Clinical Effectiveness			
3.4	Patient Experience			
3.5	3.5 Case Study			
Appendix 1 – Services Covered by this Quality Account				
Appendix 2 – Clinical Audits				

Welcome to Ramsay Health Care UK

Woodland Hospital is part of the Ramsay Health Care Group

Statement from Nick Costa, Chief Executive Officer, Ramsay Health Care UK

Established in Sydney, Australia in 1964, Ramsay Health Care celebrates its 60th anniversary in 2024. Outside of the NHS, we are one of the longest running healthcare providers in the world. In the UK, we are incredibly proud to be part of a responsible, global healthcare provider widely respected with a strong reputation of delivering, safe, high quality, patient centred care with positive outcomes.

Patients are confident when they come to Ramsay because we are unwavering in our commitment to the highest standards of clinical quality and providing exceptional care. We see this in our patient feedback and independent accreditation awards. All of our endoscopy services inspected by the Royal College of Physicians Joint Advisory Group (JAG) are JAG accredited, we have 97% of our hospitals rated as 'Good' by the Care Quality Commission, and Bupa recognises two of our hospitals providing cancer services as Breast Centres of Excellence.

In 2023, we published our Social Impact Report in partnership with The Purpose Coalition, a purpose-led organisation focused on bringing together businesses that are breaking down barriers and improving social mobility. The report highlights fantastic examples of Ramsay teams supporting patients in local communities with access to care when they need it through robust partnership working within local health systems. It also showcases our continued support for staff to develop their careers through a range of training and development opportunities, often breaking down social-economic barriers for individuals. With a clear focus on delivering the highest standards of care for patients with outstanding outcomes and a commitment to being a responsible employer and member of our local communities, we acknowledge that the impact we have is both in and outside of our hospital walls.

Everyone across our organisation is responsible for the delivery of clinical excellence and our organisational culture ensures that the patient remains at the centre of everything we do. We recognise that our people, staff, and doctors are the key to our success and teamwork is the central foundation in meeting the expectations of our patients.

I am very proud of Ramsay Health Care's reputation in the delivery of safe and quality care and it gives me great pleasure to share our results with you.

Nick Costa

Chief Executive Officer

Statement from Jo Dickson, Chief Clinical and Quality Officer, Ramsay Health Care UK

I am incredibly proud of the care and service our teams, both clinical and operational, deliver for patients every single day across our 34 hospitals, mobile diagnostic fleet, three decontamination hubs and two corporate offices. The saying, 'the whole is greater than the sum of its parts,' has two very real meanings in Ramsay UK. The overall service and experience that our teams deliver for our patients continues to deliver on our organisational purpose of People caring for People, evidenced through our fantastic patient feedback scores, which includes our group NPS rating of 87 and 96% Friends and Family rating. However, those teams and colleagues are all providing an outstanding individual contribution which we seek to recognise, support and champion across our organisation.

Our ability to deliver first-class healthcare services in our hospitals is underpinned through an ongoing cycle of investment into our facilities, equipment and staff, alongside an ongoing programme of digital advancements to support the seamless delivery and management of patient services. With an exciting schedule of projects that will increase the use of digital services to improve care over the coming years, we are clear in our commitment to support our patients with greater engagement and autonomy throughout their experience with Ramsay UK.

We are committed to the professional development of all our colleagues and have an ethos of continuous improvement. We celebrate when things go well, and we improve where we can do so. Our patients can expect openness and transparency from all colleagues, and all colleagues have confidence that if they raise a concern or identify a risk then they will be listened to, and appropriate action will be taken.

I am looking forward as we continue our commitment to provide high-quality health services to our patients with investment and a focus on utilising digital systems to support the patient journey.

Jo Dickson

Chief Clinical and Quality Officer

Introduction to our Quality Account



This Quality Account is Woodland Hospital's annual report to the public and other stakeholders about the quality of the services we provide. It presents our achievements in terms of clinical excellence, effectiveness, safety, and patient experience and demonstrates that our managers, clinicians, and staff are all committed to providing continuous, evidence based, quality care to those people we treat. It will also show that we regularly scrutinise every service we provide with a view to improving it and ensuring that our patient's treatment outcomes are the best they can be. It will give a balanced view of what we are good at and what we need to improve on.

Our first Quality Account in 2010 was developed by our Corporate Office and summarised and reviewed quality activities across every hospital and treatment centre within the Ramsay Health Care UK. It was recognised that this didn't provide enough in-depth information for the public and commissioners about the quality of services within each individual hospital and how this relates to the local community it serves. Therefore, each site within the Ramsay Group now develops its own Quality Account, which includes some Group wide initiatives, but also describes the many excellent local achievements and quality plans that we would like to share.

Part 1

1.1 Statement on quality from the Hospital Director

Mrs Helen Tait, Hospital Director Woodland Hospital

The year 2023/2024 has been a momentous one for Ramsay Healthcare in Kettering, with the opening of our new state of the art Daycase Hospital in Glendon. The opening reflects the growing demand for healthcare services in Kettering and the surrounding areas and Ramsay's commitment to supporting the population in this region.

This year's Quality Account demonstrates the progress we have made in delivering. quality care and continuing to reduce waiting times, whilst aiming for efficient and effective outcomes. We are working ever more closely with local NHS Trusts to provide support for their long waiting patients, delivering treatment across a range of specialities. Ramsay has also been an active member of key committees in the region such as the Integrated Care Board's Spinal Project Group, looking at ways in which pathways can be redesigned to improve access for patients and effectively use resources. Ramsay has assisted with the provision of increased spinal services in the last year and is preparing to support the introduction of E-eRS, a digital solution that will enable optometrists in the region to electronically refer their patients who require hospital care.

The opening of Glendon Wood has provided new and improved facilities and services for the local population, including a new outpatients physiotherapy department and gym, a dedicated endoscopy unit, additional diagnostic MRI and CT scanning units and two new operating theatres. Woodland and Glendon Wood work closely together, operating as sister hospitals with a shared leadership team. Patients benefit from two closely located hospitals who now provide an enhanced patient experience with more tailored facilities on both sites to meet patients' needs.

Our patients continue to report extremely high levels of satisfaction in both hospitals and our staff survey demonstrated that our workforce feel more supported than ever. We are proud that there are now 6 members of our team actively undertaking

Nursing Associate and Registered Nursing degree apprenticeships, having originally joined us as support staff.

Our Quality Account details the actions that we have taken over the past year to ensure that our high standards in delivering patient care remain our focus for everything we do. We have refreshed our approach to the review of all clinical, patient and governance data, meeting more frequently as a leadership team to ensure that trends are understood, actions are timely and that we are all assured of optimum care for our patients. Services have been re-located to improve and streamline pathways for patients and minimise the number of visits required to the hospital.

We are proud of all that has been achieved for the local community in 2023/2024 and look forward to continuing to improve services for our population.

In developing our approach for both local and strategic priorities we have consulted with our staff, our MAC and reviewed our patient feedback. Together, the Committee Chairs, Head of Clinical Services and I have reviewed this document and agree with the content within the report including all data is accurate together with the actions detailed within the Quality Account.

If you would like to comment or provide feedback regarding the content of the quality account, please do not hesitate to contact me via email at the following address helen.tait@ramsayhealth.co.uk, alternatively I can be contacted via my Personal Assistant on 01536 536846.

1.2 Hospital Accountability Statement

To the best of my knowledge, as requested by the regulations governing the publication of this document, the information in this report is accurate.



Helen Tait

Hospital Director

Woodland Hospital

Ramsay Health Care UK

This report has been reviewed and approved by:

Helen Tait, Hospital Director

Joanne Milton, Head of Clinical Services

Divyang Shukla, Medical Advisory Committee Chair

Stephen Matthews, Assistant Head of Clinical Services

Welcome to Woodland Hospital

Woodland Hospital has been part of the local community for 34 years. We have a dedicated workforce that is committed to making every patient feel secure and safe. Whether our patients are coming in for a consultation, day surgery or a major procedure we want them to feel that they are cared for by compassionate and highly trained staff that provide skilled care 24 hours a day.

Over the past 34 years our establishment has grown from strength to strength. From our friendly reception staff to our highly skilled surgeons, patient care and opinions are what matters most; and our positive feedback from our patients gives our entire team great pride. Not only do we continue to have positive feedback from our service users, but we have also listened to the feedback from our patients and strived to make improvements to enhance patient experience. We have highly skilled clinical and support staff who work alongside a wide variety of other healthcare professionals to deliver the best possible care.

At Woodland Hospital, we are committed to providing the highest quality of care to our patients, and it is with great pride that we present this year's Quality Account. This comprehensive report highlights our continuous efforts to enhance patient care, safety, and satisfaction, reflecting our dedication to excellence in all aspects of our services.

We provide medical and surgical services for privately insured, self-paying and NHS patients. We strive to offer the same level of outstanding care to all our patients. The table below shows the number of patients treated by the hospital in 2022/2023.

Patient Type	Patient No.	Activity %	Total Patients Treated 2022/23
NHS	6,769	74%	9,208
Private (Med Ins)	1,530	17%	·
Private (Self Pay)	909	10%	

We offer a wide range of services covering orthopaedic and general medicine right through to aspirational medical procedures such as breast augmentation and facial cosmetic surgery. Not only do we have some of the state-of-the-art medical equipment, but our consultant body includes some of the best in the country. At Woodland Hospital we offer Consultant led care, meaning that all our patients are

under the direct care of a consultant at each step of their patient care pathway. Details of our full range of services can be found in Appendix A.

Our Staffing Mix is highlighted below.

Employed Consultants	0
Senior Leadership	3
(Hospital Director, General Manager and Head of Clinical Services)	
Registered Nursing Staff	87
Operating Department Practitioners	10
Physiotherapists	7
Healthcare Assistants	48
Admin & Clerical Staff	63
Facilities & Sterile Services	53
Shared Services (HR. Finance, Quality, H&S Officer, Ops Manager)	13

Supporting Our Community: Charity of the Year 2022/2023 - Kettering Food Bank

In 2022/2023, Woodland Hospital proudly supported Kettering Food Bank as our Charity of the Year. With the cost-of-living crisis driving increased demand and rising costs for food banks, our dedicated staff felt a strong commitment to assist those in our local area who rely on these vital services. Recognising the growing need for support, we have planned numerous events to raise funds and awareness for this worthy cause.

As shown in the photo below, our Woodland team members are delighted to present a cheque on behalf of the hospital, demonstrating our ongoing commitment to making a positive impact in our community.



We are also committed to supporting global health initiatives. As part of our community outreach, we actively collect used mobility aids such as walking sticks, elbow crutches, and zimmer frames. These items are donated to the charity Physionet, which distributes them to people and countries in need around the world. The accompanying picture shows our team collecting these items, exemplifying our commitment to making a difference both locally and globally.

Giving back – Support For Charity



Part 2

2.1 Quality priorities for 2023/24

Plan for 2023/24

Commitment to Excellence at Woodland Hospital Kettering

At Woodland Hospital, we develop an operational plan annually to establish our objectives for the year ahead. Our unwavering commitment extends to both our private patients and our partnerships with the NHS, ensuring that the services we provide meet the highest standards of safety and quality for all NHS patients under our care.

We are dedicated to continually enhancing clinical safety and standards through a systematic governance process, which includes thorough audits and valuable feedback from those who experience our services.

To achieve these aims, we have a range of ongoing initiatives. Our priorities are carefully determined by the hospital's Senior Leadership Team, considering patient feedback, audit outcomes, national guidelines, and recommendations from various hospital committees representing all professional and managerial levels.

Above all, our priorities are focused on driving patient safety, ensuring clinical effectiveness, and enhancing the experience of everyone who visits Woodland Hospital.

Priorities for improvement

2.1.1 A review of clinical priorities 2022/23 (looking back)

Implementation and Evaluation of the Sip Till Send Initiative



In the previous year, Woodland Hospital undertook a significant initiative to enhance patient care and outcomes by implementing the "Sip Till Send" initiative. This initiative was introduced to replace the earlier "Think Drink" policy. "Sip Til Send" is a new approach to fasting, for adults, prior to their operation. Patients can now sip clear fluids whilst waiting for their operation as opposed to the more restrictive previous guidelines.

Discussion and Approval Process

The transition from "Think Drink" to "Sip Till Send" was thoroughly discussed in various forums within the hospital to ensure evaluation and consensus. Key discussions took place during the Clinical Governance Committee meetings and Anaesthetic Speciality meeting. These forums provided a platform for multidisciplinary review, allowing for in-depth consideration of the potential impacts on patient safety, clinical outcomes, and overall patient experience.

Implementation and Integration

Following the approval, the implementation of "Sip Till Send" involved several critical steps to ensure its successful integration into clinical practice:

Staff Training and Awareness: Comprehensive training sessions were conducted for all relevant staff members, including nurses, Anaesthetists, and surgeons, to ensure consistency in the application of the "Sip Till Send" guidelines.

Patient Information Leaflets: Detailed patient information leaflets were developed to inform and educate patients about the new guidelines. These leaflets outlined the benefits of the "Sip Till Send" approach, clear instructions on fluid intake, and the reasons behind the change.

Pre-assessment and pre-operative telephone calls: The new initiative was incorporated into the pre-assessment process, ensuring that patients were informed well in advance of their surgery. Additionally, during the pre-operative telephone calls, staff reinforced the new guidelines to ensure patients fully understood and complied with the updated fluid intake recommendations.

Outcomes and Benefits

Since its implementation, the "Sip Till Send" initiative has shown a positive impact on patient outcomes. The primary benefits observed include:

Improved Patient Comfort: Allowing patients to drink clear fluids closer to their surgery time has significantly improved patient comfort and satisfaction, reducing the discomfort associated with prolonged fasting.

Enhanced Hydration and Recovery: Better preoperative hydration has contributed to improved recovery times and reduced postoperative complications related to dehydration.

Clinical Effectiveness

Investing in modern medicine technology

ROSA Robot Implementation at Woodland Hospital



SURGEON-CENTERED

ROSA Knee allows you to maintain your current approach, philosophy and surgical technique, including Personalized Alignment™.

Quantify Previously Subjective Information

Factoring in soft tissue balance is not a new concept in knee replacement, but finding the right soft tissue balance with static, traditional instruments is highly subjective. With ROSA Knee, surgeons can objectively measure soft tissue and predictively plan a balanced knee replacement before performing any resections.

Easy to Integrate with Minimal Learning Curve

The initial learning curve for the ROSA Knee System can be achieved in 6–11 cases for operative time and has similar 90-day complication rates with improved implant alignment compared to manual instrumentation in TKA.¹⁰

Offering an Enhanced TKA Surgical Experience

Total Knee Arthroplasty with robotic surgical assistance results in less physician stress and strain than conventional methods.¹¹

Perform a variety of approaches with ROSA Knee:









Milestone Achievement: 50th ROSA Robotic-Assisted Knee Replacement Completed

As of April 2024, Woodland Hospital achieved a significant milestone with the completion of our 50th ROSA robotic-assisted knee replacement. This marks a critical step in our commitment to integrating technology into our surgical practices to enhance patient outcomes.

Clinical Outcomes and Quality Metrics

Since implementing the ROSA robotic system for knee replacements, we have observed impressive clinical outcomes, reflecting the high standards of care we strive to provide:

Average Length of Stay: The average length of stay for patients undergoing ROSA-assisted knee replacement is 1.59 days, demonstrating the efficiency and effectiveness of the procedure.

Re-Admissions: There have been no re-admissions to the hospital, indicating excellent initial surgical outcomes and postoperative care.

Re-Operations: No patients have required re-operations, showcasing the precision and success rate of the robotic-assisted procedures.

Wound Complications: There have been no reported wound complications within 30 days post-surgery, highlighting the safety and minimally invasive nature of the ROSA system.

Patient-Reported Outcome Measures (PROMs)

The patient-reported outcome measures (PROMs) collected six months after ROSA-assisted knee replacement surgeries have shown significant health gains, demonstrating the positive impact of robotic assistance on patient recovery and quality of life.

Planning for the Future

Building on our successful implementation of ROSA for knee replacements, Woodland Hospital is committed to continuous improvement and expansion of our robotic surgery capabilities.

Training: Ongoing training programs are in place to ensure our surgical teams are proficient with the latest robotic techniques and technologies.

Software Upgrades: We are introducing new software for the ROSA robot, which will expand its capabilities. By the end of 2024, we plan to extend the use of ROSA to include uni-compartmental knee and shoulder replacements. This expansion will allow us to offer a broader range of procedures with the precision and benefits associated with robotic assistance.

In conclusion, the integration of ROSA robot into our knee replacement program has been a resounding success, evidenced by our clinical outcomes and patient feedback.

Patient Experience

Improving patient experience and outcomes

At Woodland Hospital, we are dedicated to continuously improving patient experience and outcomes through adherence to Ramsay Health Care policies and proactive response to patient feedback. Here are some of the key initiatives we have implemented:

Timely Response to Patient Feedback

We take patient complaints seriously and respond promptly to address concerns. Using the Cemplicity dashboard, we monitor and analyse feedback efficiently. When negative feedback is received, the Departmental Manager or Sister/Charge Nurse personally contacts the patient to discuss and resolve any issues. This immediate and personalised approach ensures that patient concerns are addressed swiftly and effectively.

Friends and Family Dashboard

Our Friends and Family dashboard plays a crucial role in identifying areas for improvement. Feedback gathered through this platform is discussed during Heads of Department meetings, leading to actionable changes. As part of our commitment to transparency and accountability, we have introduced "You Said, We Did" posters to showcase the changes made based on patient suggestions.

Speaking Up for Safety

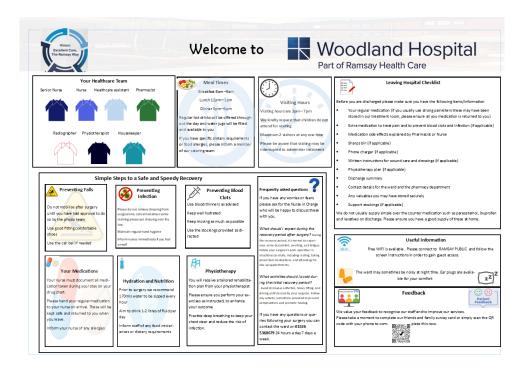
We prioritise patient safety through our dedicated Speaking Up for Safety trainer, who provides training to all new starters during their induction. This ensures that our staff are equipped to recognise and address potential safety issues, creating a safer environment for our patients.

PROMS Alerts for Negative Outcomes

We utilise Patient Reported Outcome Measures (PROMS) alerts to monitor postsurgery outcomes. If a negative outcome is detected, the Deputy and/or Head of Clinical Services contact the patient to gather more information. Based on the patient's feedback, an onward referral is made to the appropriate Consultant or Physiotherapist. This process has been well-received by patients and has contributed to improved health gains post-operatively.

Introduction of Patient Information Placemats

To further enhance patient experience, we have introduced patient information placemats. These placemats contain essential information such as staff uniform identification, mealtimes, visiting hours, FAQs, Wi-Fi codes, and a helpful checklist for leaving the hospital. This readily accessible information helps patients feel more informed and comfortable during their stay.



By implementing these initiatives, Woodland Hospital has improved patient experience and outcomes. We remain committed to listening to our patients, acting on their feedback, and continually enhancing the quality of care we provide.

2.1.2 Clinical Priorities for 2023/24 (looking forward)

Patient Safety

1) Incident Response Framework (PSIRF) Implementation

In November 2023, Woodland Hospital, part of Ramsay Health Care UK, launched the Patient Safety Incident Response Framework (PSIRF). This initiative is central to our commitment to enhancing patient safety and fostering a culture of continuous improvement and learning.

Training and Initial Rollout

To ensure the effective implementation of PSIRF, Heads of Departments underwent a two-day training session. This foundational training was crucial in equipping our leaders with the knowledge and skills needed to drive this initiative. Additionally, we have successfully completed several after-action reviews (AARs) with selected staff, laying the groundwork for broader engagement.

Expanding Engagement and Embedding Practices

The next step is to open the PSIRF process to all staff across the hospital. This expansion will involve a series of roadshows tailored to different departments. These sessions will not only introduce PSIRF to staff but also emphasise the importance of shared learning from patient safety incidents. Departmental meetings will also be utilised to disseminate this information.

Achieving Comprehensive Staff Training

A key objective for 2023/2024 is to ensure that over 85 percent of our staff complete the PSIRF e-learning modules. These modules are designed to provide comprehensive training on patient safety incident responses, equipping all staff members with the necessary knowledge to contribute to our safety goals.

Integration with Consultants

The final phase of our PSIRF rollout involves embedding these practices within departmental operations and among our consultants. By integrating PSIRF principles deeply into everyday workflows and clinical practices, we aim to ensure that patient safety is a continuous, proactive priority.



2) Achieving Bronze Accreditation in Aseptic Non-Touch Technique (ANTT)

Aseptic Non-Touch Technique (ANTT) is a globally recognised standard for aseptic practice that aims to prevent infections during clinical procedures by ensuring asepsis is maintained. Achieving bronze accreditation in ANTT reflects a commitment to maintaining high standards of infection control and patient safety. Our Infection Prevention Control Lead for Woodland Hospital will be driving the implementation for us to achieve bronze accreditation within the next 12 months.

Implementation Plan

Staff Training and Education

- Objective: Ensure all relevant clinical staff are trained in ANTT principles and practices.
- Action: Conduct ANTT training sessions, both theoretical and practical, for all staff involved in aseptic procedures.
- Measurement: Track training completion rates and assess staff competence through evaluations and assessments.

Standardising Procedures

- Objective: Standardise aseptic techniques across all relevant procedures.
- Action: Develop and implement standardised protocols and guidelines for ANTT, ensuring consistency in practice.
- Measurement: Audit compliance with ANTT protocols during procedures.

Monitoring and Feedback

- Objective: Continuously monitor adherence to ANTT and provide feedback.
- Action: Implement audits and observational studies to monitor adherence to ANTT practices.
- **Measurement**: Report audit results and provide feedback to staff to reinforce good practice and address any areas for improvement.

Leadership and Support

- Objective: Ensure strong leadership and support for ANTT implementation.
- **Action**: Designate ANTT champions within departments to lead the initiative and provide ongoing support and mentorship.
- **Measurement**: Monitor the involvement and effectiveness of ANTT champions in promoting best practices.

Monitoring and Reporting

Training Completion Rates

- Content: Report the percentage of clinical staff who have completed ANTT training.
- *Frequency:* Monthly updates to the clinical governance committee.

Clinical Effectiveness



3) Implementing GIRFT for Hip and Knee Replacements

Getting It Right First Time (GIRFT) is a national initiative aimed at improving clinical quality and efficiency by reducing unwarranted variations in care, enhancing patient outcomes, and optimising resource use. For hip and knee replacements, GIRFT promotes evidence-based best practices and consistent care standards.

Implementation Strategy

Clinical Pathway Review

 Review and align our current hip and knee replacement pathways with GIRFT guidelines to identify and implement improvements.

Training and Education

 Conduct ongoing training sessions for staff on GIRFT guidelines, and post-operative care.

Standardised Care Protocols

 Develop and implement standardised care protocols based on GIRFT recommendations, covering pre-operative assessments, surgical procedures, and post-operative care.

Day Case Pathway

 Aim to have 5 percent of joint replacement patients follow a day case pathway, reducing hospital stay and enhancing recovery times.

Monitoring and Evaluation

Regular Audits

 Conduct regular audits to assess compliance with GIRFT protocols and identify improvement areas.

Patient Feedback

 Gather patient feedback through existing surveys and follow-ups to refine practices based on patient experiences.

Reporting and Accountability

• Provide regular progress reports to the Clinical Governance Committee to ensure continuous improvement.

By adhering to the GIRFT recommendations for hip and knee replacements and aiming for 5 percent of joint replacement patients to follow the day case pathway, Woodland Hospital is committed to enhancing clinical effectiveness, improving patient outcomes, and delivering high-quality, standardised care.

2.2 Mandatory Statements

The following section contains the mandatory statements common to all Quality Accounts as required by the regulations set out by the Department of Health.

2.2.1 Review of Services

During 2023/24 Woodland Hospital subcontracted no NHS services. The income generated by the NHS services reviewed in 1 April 2023 to 31st March 2024 represents 76 per cent of the total income generated from the provision of NHS services by Woodland Hospital for 1 April 2023 to 31st March 2024

Ramsay uses a balanced scorecard approach to give an overview of audit results across the critical areas of patient care. The indicators on the Ramsay scorecard are reviewed each year. The scorecard is reviewed each quarter by the hospitals Senior Leadership Team together with Corporate Senior Managers and Directors. The balanced scorecard approach has been an extremely successful tool in helping us benchmark against other hospitals and identifying key areas for improvement.

In the period for 2023/24, the indicators on the scorecard which affect patient safety and quality were:

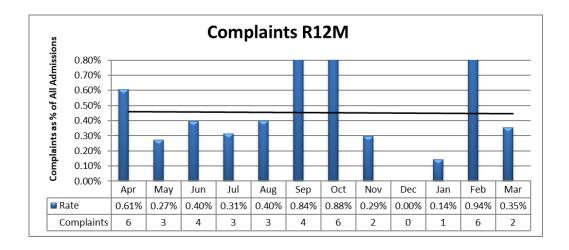
Human Resources

Direct staff cost % Net Revenue	25%
Total staff costs % Net Revenue	31%
Agency Cost as % of Total Staff Cost	9%
Staff Turnover	13.6%
Staff Sickness	4.48%
Appraisal	89%
Mandatory Training	86%
E-Learning Compliance	96%

Patient

At Woodland Hospital, the Clinical Governance Committee and Medical Advisory Committees review the themes and trends of patient complaints. Lessons learned from these complaints are discussed and shared with staff for reflection and improvement. During 2022/23, Woodland Hospital recorded 40 formal complaints. The primary themes of these complaints included:

- 1. Administration Processes & Communication
- 2. Cancellations
- 3. Consultant Communication

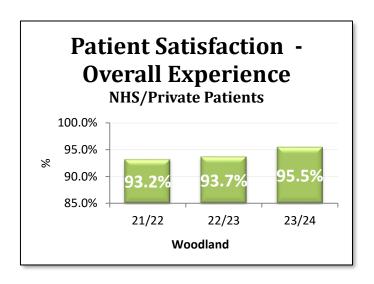


All complaints have been investigated, and responses have been provided to the patients. Every complaint is shared with the involved consultants, who are encouraged to reflect on their communication styles. Complaints are also discussed during their annual appraisals. Ramsay Health Care, which oversees governance, regularly provides feedback and benchmarking information to Woodland Hospital.

To gather unbiased patient feedback, Woodland Hospital utilises an external organisation that collects data on patient experiences and satisfaction. This data is released quarterly, and any areas requiring improvement are reviewed and addressed accordingly. Additionally, Ramsay Health Care provides another patient feedback mechanism through a discharge questionnaire, which includes space for free text comments.

The Quality Improvement Team and relevant Heads of Department review all feedback. Patients are contacted to discuss their comments, and any actions taken by the hospital to improve services are shared with them.

Serious Complaints per 1000 HPD's (Hospital Patient Days)	0%
Patient Satisfaction Score	95.5%
Never Events per 1000 Admissions	0%
Readmission per 100 Discharges	1.97%



PHIN PATIENT EXPERIENCE





Woodland Hospital

July - December 2023 Results

The patient experience findings for Woodland Hospital from July to December 2023 remain consistent with the previous report, reflecting the Hospital's dedication to providing excellent care. While eagle-eyed readers might note some minor fluctuations compared to the previous results, none of these changes have met the threshold for statistical significance at this time.

+85	
Promoters (9-10 rating)	89%
Passives (7-8 rating)	7%
Detractors (0-6 rating)	4%
% of promoters - % of detractors = 85	(n=1226

.....

Key Patient Experience Indicators

Overall Rating (Friends and Family Test) Most patients (96%) were satisfied or very satisfied with the care they received from Woodland Hospital in Jul-Dec 2023, rating it "very good" (81%) or "good" (15%). Very good Good Neither Poor Very poor

Treated with respect and dignity

The vast majority of patients (95%) at Woodland Hospital in Jul – Dec 2023 were treated with respect and dignity, with 5% experiencing occasional lapses and 1% reporting they were not treated with respect and dignity at all. *



Contact after discharge

Ninety-two percent of patients at Woodland Hospital in Jul-Dec 2023 were definitely told who to contact if they were worried about their condition or treatment after they left hospital. Four percent say they were not told who to contact, whilst the rest can't recall if they were told.

Worries and fears Percentage of patients at Definitely 74%

patients at Woodland Hospital who could find someone to talk to about their worries and fears:



n=87**0**

Explanation of medication side effects

80% of all patients said the side effects were completely explained.



14% of all patients said side effects were explained, to some extent.

6% said side effects were not explained at all.

"I found the whole experience excellent; I was well looked after, and all the staff were very helpful, considerate and friendly. The whole procedure went like clockwork. I am extremely pleased."

Involvement in decisions

Most patients at Woodland Hospital said they were always involved in decisions about their care in Jul-Dec 2023.

Yes, definitely (85%)

Yes, sometimes

(2%)

(13%)

1 *Percentages do not total 100% due to rounding.

Ratings summary

The percentage of patients at Woodland Hospital in Jul-Dec 2023 who give a '9' or "10' rating for these dimensions of care.



Privacy

Privacy was

provided to the

majority (95%) of

patients in July -

Dec 2023.

Four percent

experienced privacy sometimes

and 1% not at all.

Kindness and compassion





Communication





Information





Confidence in care





Consistent and coordinated care





Managing pain and nausea





Cleanliness and comfort





Meals~





Overall customer service

90%

~ Sample size is between 50-100 responses, please treat results with caution.



2.2.2 Participation in clinical audit

During 1 April 2023 to 31st March 2024 Woodland Hospital participated in 9 national clinical audits.

The national clinical audits that Woodland Hospital participated in, and for which data collection was completed during 1 April 2023 to 31st March 2024, are listed below:

Project name (A-Z)	Provider organisation
JAG Accreditation	Royal College of Physicians
British Spine Registry	Amplitude Clinical Services Ltd
Elective Surgery (National PROMs Programme)	NHS Digital
Mandatory Surveillance of HCAI	Public Health England
National Bariatric Surgery Register 2	British Obesity and Metabolic Surgery Society
National Cardiac Arrest Audit (NCAA)	Intensive Care National Audit and Research Centre (ICNARC) / Resuscitation Council UK
National Cardiac Audit Programme (NCAP) 1, 2, 3	Barts Health NHS Trust / National Institute for Cardiovascular Outcomes Research (NICOR)
The blood safety and Quality Regulations audit.	NHS Blood and Transplant
National Gastro-intestinal Cancer Programme 1, 2, 3	NHS Digital
National Joint Registry 2,3	Healthcare Quality improvement Partnership
National Ophthalmology Database Audit ²	The Royal College of Ophthalmologists
Serious Hazards of Transfusion Scheme (SHOT)	Serious Hazards of Transfusion (SHOT)
Surgical Site Infection Surveillance	Public Health England

Footnotes:

- National Clinical Audit and Patient Outcomes Programme (NCAPOP) project
- 2 Project participates in the Clinical Outcomes Publication (COP)
- 3 Projects with multiple work streams are reflected in the HQIP National Clinical Audit and Enquiries Directory

Version: January 2019

Local Audits

Woodland Hospital participates in the Ramsay Corporate Audit Program (the schedule can be found in Appendix 2). The audit topic and schedule are set centrally by the Ramsay Health Clinical Governance Committee to allow greater opportunity for benching marking.

Woodland Hospital also performs several local clinical audits, all of which are discussed by the Clinical Governance Committee, where actions are taken to improve the quality of the healthcare provided.

VTE Audit

Over the last 12 months, Woodland Hospital has significantly enhanced the quality of its healthcare services by focusing on VTE (venous thromboembolism) prevention.

A crucial area of improvement identified through audits has been the pre-operative assessment of VTE risk by Consultants. Initially, it was found that these assessments were not consistently thorough, potentially leaving patients at risk. However, over the past year, there has been a substantial improvement in the rate and quality of these assessments.

As a result of these concerted efforts, Woodland Hospital has seen a significant improvement in the pre-operative VTE assessment rates by Consultants, significantly enhancing patient safety and care quality. This not only demonstrates the hospital's commitment to best practices but also underscores its proactive approach to patient safety and continuous quality improvement.

Emergency Call Bell Response

To ensure we have a dedicated resuscitation team who have clear roles and responsibilities in the event of a resuscitation event we test our Emergency Responses daily by activating an emergency call bell. We audit the team response to the test call and record the team's name, roles, and responsibilities.

Emergency Trolley Audit

To ensure emergency equipment is always ready for immediate use, we perform daily checks on the defibrillator, oxygen, and suction devices. Additionally, we conduct a weekly audit of the emergency trolley's contents to confirm that all

equipment is up to date and adequately stocked, in accordance with Resuscitation Council (UK) guidelines. The results of these audits are discussed and reviewed at the quarterly Resuscitation Committee meetings, providing ongoing assurance of our emergency preparedness.

Group and Save compliance Audit.

To ensure compliance with Medicines and Health products Regulatory Agency (MHRA) guidelines, we conduct a monthly audit. This audit verifies that staff are properly completing the necessary documentation and performing accurate patient identity checks when obtaining a group and save blood sample.

2.2.3 Participation in Research

There were no patients recruited during 2023/24 to participate in research approved by a research ethics committee.

2.2.4 Goals agreed with our Commissioners using the CQUIN (Commissioning for Quality and Innovation) Framework

Woodland Hospital's income from 1 April 2023 to 31st March 2024 was not conditional on achieving quality improvement and innovation goals through the Commissioning for Quality and Innovation payment framework.

2.2.5 Statements from the Care Quality Commission (CQC)

Woodland Hospital is required to register with the Care Quality Commission and its current registration status on 31st March is registered without conditions.

Woodland Hospital has not participated in any special reviews or investigations by the CQC during this reporting period.

Woodland Hospital Good

CQC inspection area ratings

(Latest report published on October 2018)

Safe	Requires Improvement
Effective	Good
Caring	Good
Responsive	Good
Well Led	Good

2.2.6 Data Quality

Statement on relevance of Data Quality and your actions to improve your Data Quality

NHS Number and General Medical Practice Code Validity

Woodland Hospital submitted records during 2022/23 to the Secondary Uses Service (SUS) for inclusion in the Hospital Episode Statistics (HES) which are included in the latest published data. The percentage of records in the published data which included:

The patient's valid NHS number:

- 99.82% for admitted patient care
- 99.97 for outpatient care
- NA for accident and emergency care (not undertaken at our hospital).

The General Medical Practice Code:

- 100% for admitted patient care
- 100% for outpatient care; and
- NA for accident and emergency care (not undertaken at our hospital).

Information Governance Toolkit attainment levels

Ramsay Health Care UK Operations Ltd status is 'Standards Met'. The 2023/2024 submission is due by 30th June 2024.

This information is publicly available on the DSP website at: https://www.dsptoolkit.nhs.uk/

Clinical coding error rate

Woodland Hospital was subject to the Payment by Results clinical coding audit during 2023/24 by the Audit Commission and the error rates reported in the latest published audit for that period for diagnoses and treatment coding (clinical coding) were:

Ramsay Health Care DSPT IG Requirement 505 Attainment Levels as of May 2024

+ ‡+	Ramsay Health Care DSF 1 to Requirement 303 Attainment Levels as of May 2024					
	Hospital Site	NHS Admitted Care Sample 50 Episodes of Care	Primary Diagnosis % Correct	Secondary Diagnosis % Correct	Primary Procedure % Correct	Secondary Procedure % Correct
	Woodland	2023	98%	98%	98%	100%

^{*}Ramsay Health Care DSPT_IG Requirement 505 Attainment Levels as at May 2024

2.2.7 Stakeholders views on 2023/24 Quality Account

The Ramsay Woodland annual quality account for 2023/24 has been reviewed by Northamptonshire Integrated Care Board in final submission.

The account follows the recommended format of the quality accounts toolkit where appropriate.

The account contains 3 service development and improvement priorities for 2023-24 and details how these will be monitored, measured and reported.

Indicators that were not included within the report are as below:

• The percentage of staff employed by, or under contract to, the hospital during the reporting period who would recommend the hospital as a provider of care to their family or friends.

Commissioners will continue to work closely with Ramsay Woodland and encourage and support ambitions to continue to improve the quality standards of care and patient experience.

Part 3: Review of quality performance 2023/24

Ramsay Clinical Governance Framework 2023/24

The aim of clinical governance is to ensure that Ramsay develop ways of working which assure that the quality of patient care is central to the business of the organisation.

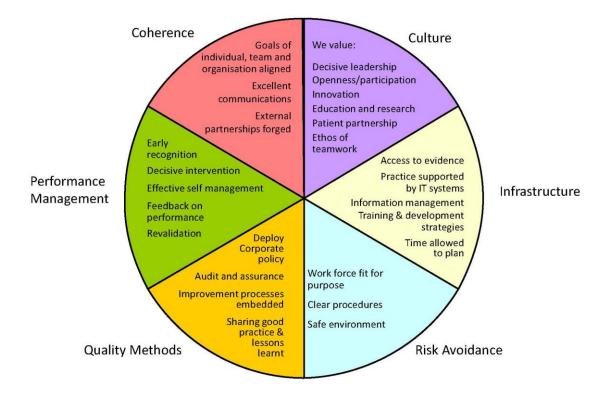
The emphasis is on providing an environment and culture to support continuous clinical quality improvement so that patients receive safe and effective care, clinicians are enabled to provide that care and the organisation can satisfy itself that we are doing the right things in the right way.

It is important that Clinical Governance is integrated into other governance systems in the organisation and should not be seen as a "stand-alone" activity. All management systems, clinical, financial, estates etc, are inter-dependent with actions in one area impacting on others.

Several models have been devised to include all the elements of Clinical Governance to provide a framework for ensuring that it is embedded, implemented and can be monitored in an organisation. In developing this framework for Ramsay Health Care UK we have gone back to the original Scally and Donaldson paper (1998) as we believe that it is a model that allows coverage and inclusion of all the necessary strategies, policies, systems and processes for effective Clinical Governance. The domains of this model are:

- Infrastructure
- Culture
- Quality methods
- Poor performance
- Risk avoidance
- Coherence

Ramsay Health Care Clinical Governance Framework



National Guidance

Ramsay also complies with the recommendations contained in technology appraisals issued by the National Institute for Health and Clinical Excellence (NICE) and Safety Alerts as issued by the NHS Commissioning Board Special Health Authority.

Ramsay has systems in place for scrutinising all national clinical guidance and selecting those that are applicable to our business and thereafter monitoring their implementation.

3.1 The Core Quality Account indicators

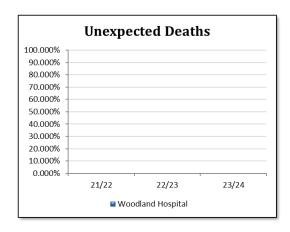
All acute hospitals are required to report against these indicators using a standardised statement set out below. Hospitals are only required to include indicators in their Quality Accounts relevant to the services they provide.

Mortality

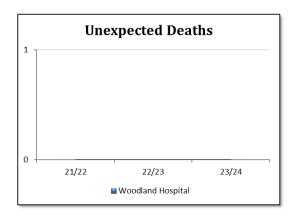
	Benchmarking period								Ramsay	
Mortality:	Period	Best Worst Average			Period	Woo	dland			
	Apr20 - Mar 21	RRV	0.6908	RM1	1.201	Average	0.0078	21/22	NVC23	0.0000
	Dec21 - Nov22	R1K02	0.2456	RHCH	2.1583	Average	1.0965	22/23	NVC23	0.0000
	Nov22-Oct23	RQM	0.7215	RXP	1.2065	Average	1.0021	23/24	NVC23	0.0000

Woodland Hospital considers that this data is as described.

Rate per 100 discharges:



Absolute Numbers:



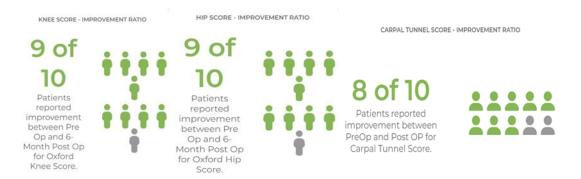
National PROMs

Woodland Hospital participates in the Department of Health PROM's survey for hip, knee surgery for NHS and private patients. PROMs indicate a patient's health status or health related quality of life from the patient's perspective, based on information gathered from an electronic questionnaire that patients complete before and after surgery. PROMs offer an important means of capturing the extent of patients' improvement in health following ill health or injury.

Ramsay UK has made a substantial shift from paper-based PROMS to a modern, electronic-first approach. This digital method allows us to identify trends in patient outcomes more effectively and provides the capability to alert staff members in real-time when patients exhibit adverse outcomes following surgery. When such cases are detected, the patients are promptly contacted, and either a Physiotherapy session or a consultation with a Consultant is arranged to address their needs.

PROMS:	Period	Ве	est	Wo	rst	Aver	age	Period	Woo	dland
Hips	Apr19 - Mar 20	NTPH1	25.5465	NT411	17.059	Eng	22.6867	Apr19 - Mar 20	NVC23	22.586
	Apr20 - Mar 21	NV302	25.7015	NVC20	17.335	Eng	22.9812	Apr20 - Mar 21	NVC23	19.678
	Apr21 - Mar 22	NT333	26.0042	NVC20	7.31011	Eng	22.8474	Apr21 - Mar 22	NVC23	19.472

PROMS:	Period	Ве	st	Wo	rst	Aver	age	Period	Woo	dland
Knees	Apr19 - Mar 20	RR7	20.6878	R1K	12.6215	Eng	17.4858	Apr20 - Mar 21	NVC23	18.278
	Apr20 - Mar 21	NVC23	20.2502	RXP	11.9159	Eng	16.8858	Apr19 - Mar 20	NVC23	20.250
	Apr21 - Mar 22	RCF	20.6336	NT209	14.2667	Eng	17.6247	Apr20 - Mar 21	NVC23	18.449



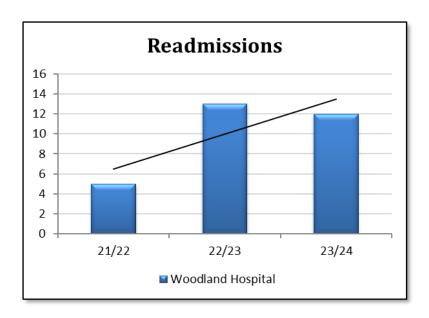
Woodland Hospital considers that this data is as described

Readmissions within 28 days

Readmissions:	Period	Best		Worst		Average		Period	Woo	dland
	18/19	N/A	N/A	N/A	N/A	Eng	14.3	21/22	NVC23	0.00057
	19/20	N/A	N/A	N/A	N/A	Eng	13.7	22/23	NVC23	0.00146
	20/21	N/A	N/A	N/A	N/A	Eng	15.5	23/24	NVC23	0.00197

Woodland Hospital considers that this data is as described for the following reasons.

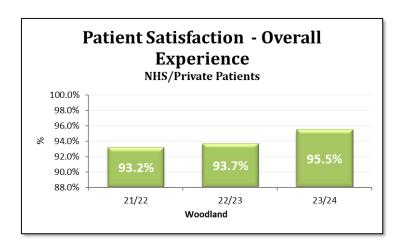
Absolute Numbers:



The readmission rate per 100 discharges is shown above. Woodland Hospital is not considered an outlier for patient readmissions. Our staff ensures that patients are not only clinically ready for discharge but also feel confident about their ongoing recovery post-discharge. We optimise patients fully before discharge to prevent readmissions, conducting assessments with the multidisciplinary team that includes Doctors, Nurses, Physiotherapists, Pharmacists, and Anaesthetists.

We continue to ensure that our staff possesses the skills and knowledge necessary to care for patients at various stages of recovery, avoiding premature discharges. Woodland Hospital is committed to providing patients with support through aftercare advice, and all patients receive a 24-hour helpline, which they are encouraged to use if needed.

Responsiveness to Personal Needs

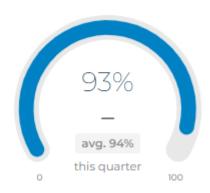


The Net Promoter Score (NPS) is increasingly used to measure patient satisfaction and loyalty. The goal is to gauge how likely patients are to recommend a healthcare provider, clinic, or hospital to others, reflecting their overall experience and trust in the care they received.

Woodland Hospital's Net Promoter Score (NPS) of 89 underscores a level of patient satisfaction and trust in the hospital's care. This score reflects the commitment of Woodland Hospital to provide outstanding healthcare services that not only meet but exceed the expectations of patients.

PHIN Experience score (suite of 5 questions giving overall Responsive to Personal Needs score)

PHIN PATIENT EXPERIENCE





NPS

Break down per question and overall

responsiveness score taken from Ramsay's external patient experience survey,



Period April 2023 - March 2024:

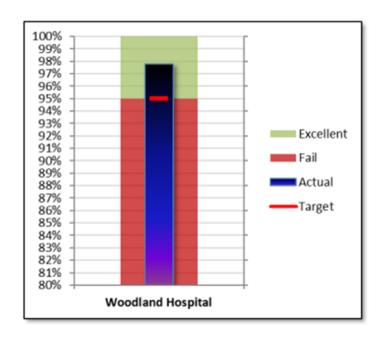


VTE Risk Assessment

I	VTE Assessment:	Period	Ве	Best		Worst		age	Period	Woo	dland
		Q1 to Q4 18/19	Several	100%	NVC0M	41.6%	Eng	95.6%	Q1 to Q4 18/19	NVC23	96.8%
		Q1 to Q3 19/20	Several	100%	RXL	71.8%	Eng	95.5%	Q1 to Q3 19/20	NVC23	97.8%

Woodland Hospital considers that this data is as described.

Due to Covid this submission was paused. There is no data published after Q3 19/20



Over the last 12 months, Woodland Hospital has significantly enhanced the quality of its healthcare services by focusing on VTE (venous thromboembolism) prevention. One of the key initiatives in this effort has been the undertaking of VTE audits.

A crucial area of improvement identified through these audits has been the preoperative assessment of VTE risk by Consultants. Initially, it was found that these assessments were not consistently thorough, potentially leaving patients at risk. However, over the past year, there has been a substantial improvement in the rate and quality of these assessments.

As a result of this, Woodland Hospital has seen a significant improvement in the preoperative VTE assessment rates by Consultants, significantly enhancing patient safety and care quality.

C difficile infection

C. Diff rate:	Period	Best		Wo	Worst		age	Period	Woo	dland
per 100,000 bed days	2020/21	Several	0	RPC	81.0	Eng	15.0	2021/22	NVC23	0.0
	2021/22	Several	0	RPY	54.0	Eng	16.0	2022/23	NVC23	0.0

Woodland Hospital considers that this data is as described for the following reasons. Benchmarking Data as published up to 2021/22 as at 14/04/23 No data published since 21/22

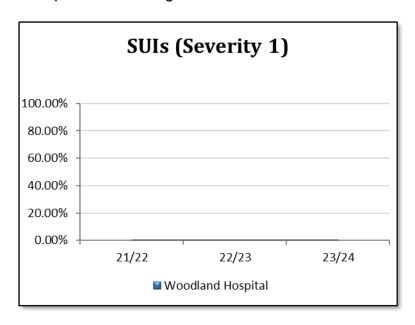
Woodland Hospital continues to have a lower-than-average rate of Clostridium Difficile infection and has consistently achieved a zero rate of these infections. This success is supported by an annual Infection Prevention and Control (IPC) strategy developed at the corporate level by the Group, with IPC policies revised and reissued every two years. Infection prevention programs are designed to enhance performance and practice. The Ramsay organisation, which includes Woodland Hospital, employs a network of specialist nurses and infection control link nurses to promote good networking and best clinical practices. At Woodland Hospital, a Specialist Infection Control Nurse and Infection Control link nurses in all clinical areas ensure that IPC management remains a high priority. To maintain this zero-infection rate, Woodland Hospital upholds high standards of IPC practice, follows national and corporate guidance on IPC standards, conducts regular audits, and adheres to established processes. This ensures the consistent monitoring and quality of its services, with the ongoing objective of maintaining a zero rate of Clostridium Difficile infections.

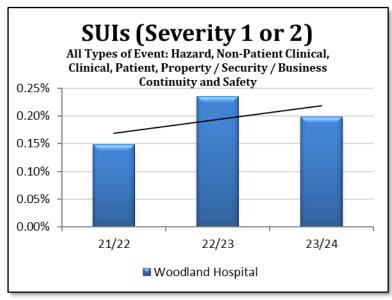
Patient Safety Incidents with Harm

SUIs:	Period	Best		Worst		Average		Period	Woodland	
(Severity 1 only)	Oct19 - Mar20	Several	0.00	Several	0.50	Eng	0.20	2021/22	NVC23	0.00
	2021/22	RAX	0.03	RJR	1.08	Eng	0.30	2022/23	NVC23	0.00
	2022/23	N/A	N/A	N/A	N/A	N/A	N/A	2023/24	NVC23	0.00

Woodland Hospital considers that this data is as described.

Rate per 100 discharges:





All incidents that result in harm are categorised and reported to the regulators and commissioners for review and assessment.

At Woodland Hospital, we are committed to continuously improving patient safety and care quality. Following an incident, we adhere to the Patient Safety Incident Response Framework (PSIRF) to ensure a thorough and systematic process. This begins with the immediate reporting and logging of the incident, followed by a preliminary assessment to determine its severity and potential impact. We then investigate to identify root causes, involving relevant staff and, where appropriate,

patients or their families. Lessons learned from these investigations are documented and shared across the hospital to prevent recurrence. Action plans are developed and implemented. This structured approach under PSIRF not only helps us to address individual incidents effectively but also fosters a culture of safety and continuous improvement throughout Woodland Hospital.

The hospital works closely and has forged good relationships with the commissioners and regulator and shared information relating to serious incidents through regular review and discussion. The RADAR system reports incidents directly to the Corporate Risk Management Team allowing the identification of trends at Woodland Hospital and throughout the Ramsay organisation. All incidents are reported through the Clinical Governance Committees structure.

Woodland hospital has taken the following actions to improve this rate, and so the quality of its services, by:

Monthly Clinical Governance meetings are held where key performance indicators and incidents are discussed and disseminated.

The Centralised Alert System (CAS) disseminates all alerts for NPSA/ MDE and FSN to all departments with required actions feedback.

Friends and Family Test

F&F Test:	Period	Best		Worst		Average		Period	Woo	dland
	Feb-22	Several	100%	RTK	77.0%	Eng	94.0%	Feb-22	NVC23	97.8%
	Feb-23	Several	100%	RAL	56.0%	Eng	95.0%	Feb-23	NVC23	100.0%
	Jan-24	Several	100%	RTK	74.0%	Eng	94.0%	Jan-24	NVC23	99.5%

Woodland Hospital considers that this data is as described.

The NHS Friends and Family Test (FFT) was created to help service providers and commissioners understand whether patients are happy with the service provided, or where improvements are needed. It is a quick and anonymous way to give your views after receiving care or treatment. It is demonstrated in the results above that Woodland Hospital continues to perform above the national average. All patients are encouraged the complete the friends and family forms. Woodland have also utilised specific QR codes to facilitate electronic collections.

Woodland hospital has taken the following actions to improve its quality of its services, by:

- Using the Friends and family survey feedback to continuously monitor patient feedback in all department.
- Disseminating individual department feedback from the friends and family survey.
- Acting on patient feedback and complaints to improve quality in areas where issues may have been identified.
- Using corporately generated Friends and Family results to analyse and act upon any trends, individual comments, and suggestions for improvement these are discussed at monthly Clinical Governance Committee meetings.
- As part of our commitment to transparency and accountability, we have introduced "You Said, We Did" posters to showcase the changes made based on patient suggestions. This initiative has fostered a culture of continuous improvement and has significantly enhanced patient satisfaction.

3.2 Patient safety

We are a progressive hospital and focussed on stretching our performance every year and in all performance respects, and certainly in regard to our track record for patient safety.

Risks to patient safety come to light through a number of routes including routine audit, complaints, litigation, adverse incident reporting and raising concerns but more routinely from tracking trends in performance indicators.

3.2.1 Infection prevention and control

Woodland Hospital has a very low rate of hospital acquired infection and has had no reported MRSA Bacteraemia in the past 11 years.

We comply with mandatory reporting of all Alert organisms including MSSA/MRSA Bacteraemia and Clostridium Difficile infections with a programme to reduce incidents year on year.

Ramsay participates in mandatory surveillance of surgical site infections for orthopaedic joint surgery and spinal operations and these are also monitored.

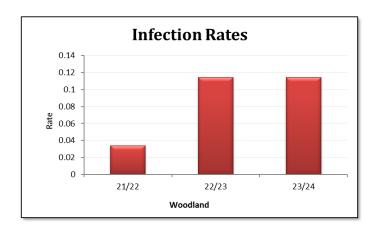
Infection Prevention and Control management is very active within our hospital. An annual strategy is developed by a corporate level Infection Prevention and Control (IPC) Committee and group policy is revised and re-deployed every two years. Our IPC programmes are designed to bring about improvements in performance and in practice year on year.

A network of specialist nurses and infection control link nurses operate across the Ramsay organisation to support good networking and clinical practice.

Programmes and activities within our hospital include:

- Access to a dedicated Infection Control Lead Nurse who is responsible for the delivery of the Ramsay annual strategy for infection control. The annual plan is inclusive of training, audit, surveillance, and screening programmes.
- Access to National Infection Prevention and Control Lead.

- Discussion of infection activity at the Infection Prevention and Control committee, key items from the meeting are further disseminated through the Medical Advisory Committee and Clinical Governance Committee.
- Infection Prevention & Control Champions in each clinical department who support the clinical audit programme and Infection Prevention and Control agenda.
- Dedicated e-learning module which is tailored to specific staffing groups to ensure they have the adequate knowledge and experience to support sound infection prevention practices throughout the hospital environment.



3.2.2 Cleanliness and hospital hygiene

Assessments of safe healthcare environments also include Patient-Led Assessments of the Care Environment (PLACE)

PLACE assessments occur annually at Woodland Hospital, providing us with a patient's eye view of the buildings, facilities and food we offer, giving us a clear picture of how the people who use our hospital see it and how it can be improved. The main purpose of a PLACE assessment is to get the patient view.

Refurbishment of Inpatient Ward Following PLACE Audit

The most recent PLACE (Patient-Led Assessments of the Care Environment) audit identified a need for refurbishment within our inpatient ward. In response, we have initiated several upgrades to improve the ward environment. This includes painting various rooms and corridors and ordering new bedroom furniture for all rooms. These enhancements aim to create a more comfortable and welcoming atmosphere for our patients.

3.2.3 Safety in the workplace

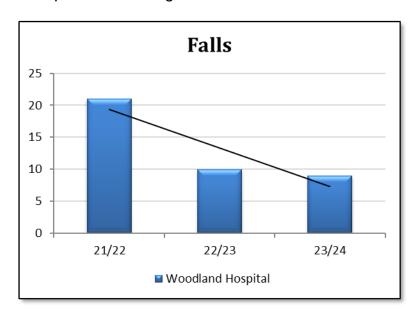
Safety hazards in hospitals are diverse ranging from the risk of slip, trip or fall to incidents around sharps and needles. As a result, ensuring our staff have high awareness of safety has been a foundation for our overall risk management programme and this awareness then naturally extends to safeguarding patient safety. Our record in workplace safety as illustrated by Accidents per 1000 Admissions demonstrates the results of safety training and local safety initiatives.

Effective and ongoing communication of key safety messages is important in healthcare. Multiple updates relating to drugs and equipment are received every month and these are sent in a timely way via an electronic system called the Ramsay Central Alert System (CAS). Safety alerts, medicine / device recalls and new and revised policies are cascaded in this way to our Hospital Director which ensures we keep up to date with all safety issues.

- Introduced a training program delivered to staff at both mandatory training and induction regarding the incident reporting system RADAR.
- Regular meetings undertaken by the Hospital Health and Safety Committee to ensure robust systems are in place for the monitoring and review of safety issues.

- Multiple updates to key staff relating to drugs/equipment/policy changes and updates.
- National Safety Standards for Invasive Procedures (NATSIPPs) monitoring through audit completion.
- Medical Gases mandatory training
- Speaking up for Safety Campaign for all staff on induction and annual refresher training.

Rate per 100 discharges:



This data demonstrates Woodland Hospital's commitment to patient safety and highlights the effectiveness of our fall prevention strategies, for patients undergoing elective surgeries. The continuous decline in fall incidents reflects positively on the hospital's quality improvement efforts.

- Patient Risk Assessments: Comprehensive risk assessments are conducted for each patient to identify those at higher risk of falls, allowing for targeted interventions.
- Patient Information Leaflets: Informative leaflets are provided to patients and their families, educating them on fall prevention strategies and safety measures.

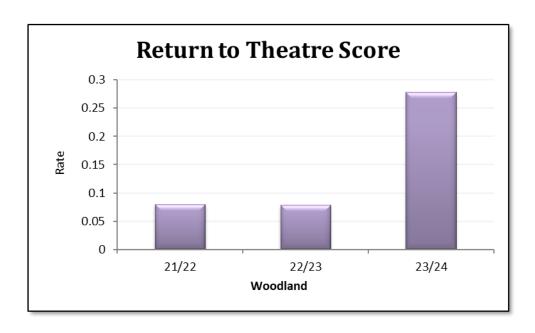
 Patient Falls Posters: Posters are displayed in every patient room, serving as constant reminders of fall prevention tips and guidelines.

3.3 Clinical effectiveness

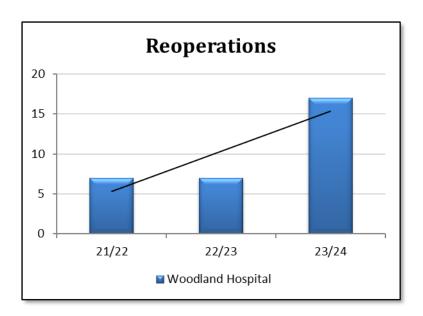
Woodland Hospital has a Clinical Governance team and committee that meet regularly through the year to monitor quality and effectiveness of care. Clinical incidents, patient and staff feedback are systematically reviewed to determine any trend that requires further analysis or investigation. More importantly, recommendations for action and improvement are presented to hospital management and medical advisory committees to ensure results are visible and tied into actions required by the organisation as a whole.

3.3.1 Return to theatre

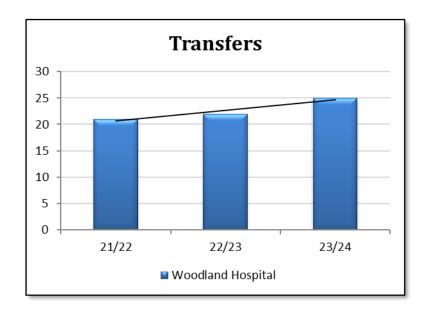
Ramsay is treating significantly higher numbers of patients every year as our services grow. Our patients undergo planned surgical procedures and so monitoring numbers of patients that require a return to theatre for supplementary treatment is an important measure. Every surgical intervention carries a risk of complication so some incidence of returns to theatre is normal. The value of the measurement is to detect trends that emerge in relation to a specific operation or specific surgical team. Ramsay's rate of return is very low consistent with our track record of successful clinical outcomes.



Rate per 100 discharges:



Rate per 100 discharges:



3.3.2 Learning from Deaths

There have been no unexpected deaths at Woodland Hospital during the reporting period. Any learning from unexpected deaths across Ramsay Healthcare UK is shared at a corporate level for cascading within the individual sites.

3.3.3 Staff Who Speak up





Ramsay Health Care UK is continuing with its Speaking up for Safety Programme and is currently training up some master trainers to ensure that speaking up for safety continues to be a priority within the organisation. The Promoting Professional Accountability (PPA) training will also continue in liaison with Ramsay Australia and the Vanderbilt University in America.

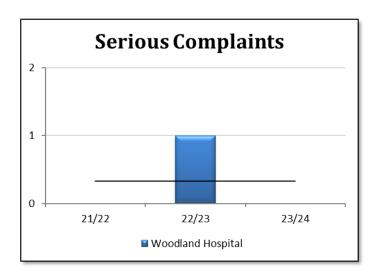
At Woodland Hospital, we prioritise the safety and well-being of our patients and staff. To support this commitment, we have a designated Speaking Up for Safety Trainer who ensures all new staff members receive comprehensive training during their induction. Additionally, we provide annual refresher courses to reinforce the importance of maintaining a safe and supportive environment. This ongoing training is part of our dedication to fostering a culture of safety and open communication within our hospital.

3.4 Patient experience

All feedback from patients regarding their experiences with Ramsay Health Care are welcomed and inform service development in various ways dependent on the type of experience (both positive and negative) and action required to address them.

All positive feedback is relayed to the relevant staff to reinforce good practice and behaviour – letters and cards are displayed for staff to see in staff rooms and notice boards. Managers ensure that positive feedback from patients is recognised, and any individuals mentioned are praised accordingly.

All negative feedback or suggestions for improvement are also feedback to the relevant staff using direct feedback. All staff are aware of our complaint's procedures should our patients be unhappy with any aspect of their care.



Patient experiences are fed-back via the various methods below and are regular agenda items on Local Governance Committees for discussion, trend analysis and further action where necessary. Escalation and further reporting to Ramsay Corporate and DH bodies occurs as required and according to Ramsay and DH policy.

Feedback regarding the patient's experience is encouraged in various ways via:

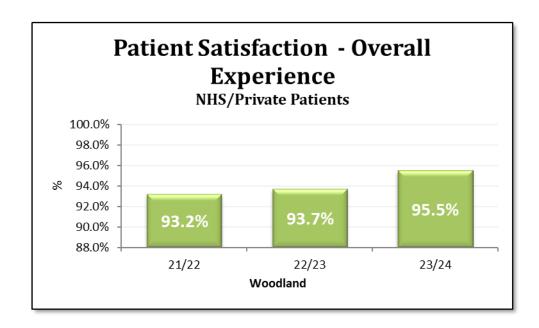
- Continuous patient satisfaction feedback via a web based invitation
- Hot alerts received within 48hrs of a patient making a comment on their web survey
- Yearly CQC patient surveys
- Friends and family questions asked on patient discharge

- 'We value your opinion' leaflet
- Verbal feedback to Ramsay staff including Consultants, Heads of Clinical Services / Hospital Directors whilst visiting patients and Provider/CQC visit feedback.
- Written feedback via letters/emails
- Patient focus groups
- PROMs surveys
- Care pathways patient are encouraged to read and participate in their plan of care

3.4.1 Patient Satisfaction Surveys

Our patient satisfaction surveys are managed by a third-party company called 'Qa Research'. This is to ensure our results are managed completely independently of the hospital so we receive a true reflection of our patient's views.

Every patient is asked their consent to receive an electronic survey or phone call following their discharge from the hospital. The results from the questions asked are used to influence the way the hospital seeks to improve its services. Any text comments made by patients on their survey are sent as 'hot alerts' to the Hospital Manager within 48hrs of receiving them so that a response can be made to the patient as soon as possible.



3.5 Woodland Hospital Case Study

Case Study: Enhancing Post-Discharge Communication on Medication Side Effects at Woodland Hospital

									Ramsay Health Care
Medication T	Break *	Lun ▼	Dinn ▼	Bedtir ▼	Duration ▼	Possible Side effects	Medication us ▼	Additional information	Example *
Aspirin 75mg					days	Stomach discomfort, indigestion, bruising*	Blood-thinner for blood clot prevention after surgery	Complete the whole course	Dispersible Aspirin Tablets
Codeine 30mg	ONE or TWO	ONE or TWO	ONE or TWO	ONE or TWO	When required	Constipation, dizziness, drowsiness, dry mouth, nausea, vomiting *	Strong pain killer	Try to reduce strong pain killers over the course of the week after your operation	Fatra Codew Rocadas III
Paracetamol 500mg	TWO	TWO	TWO	TWO	Use regularly	Uncommon	Pain killer	Maximum of 8 tablets in 24 hours. Do not use other products containing paracetamol.	Paracetamol Storage And Storag
List not exhaust	ist not exhaustive- a few common side effects mentioned. Check patient information leaflet for full list.								

Background

Effective communication regarding medication side effects is crucial for patient safety and satisfaction. At Woodland Hospital, post-discharge patient feedback highlighted a significant gap in this area. Patients reported feeling uncertain about potential side effects of their medications. In response to this feedback, our Pharmacy team developed a medications spreadsheet aimed at improving the clarity and accessibility of medication information provided to patients upon discharge.

Initiative Description

To address the identified communication gap, the Pharmacy team created a comprehensive, user-friendly spreadsheet detailing commonly used medications and their potential side effects. The key features of this initiative include:

Comprehensive Medication List: The spreadsheet includes a wide range of commonly prescribed medications, ensuring coverage for the majority of patients.

Customisable Instructions: Staff can easily filter the spreadsheet by medication name to generate customised information sheets for each patient. This allows for personalised and relevant information to be provided without overwhelming patients with unnecessary details.

Clear and Concise Information: The information sheets are designed to be easily understandable, featuring simple language and a straightforward layout. This ensures that patients of all literacy levels can comprehend the potential side effects and necessary actions if they occur.

Ease of Access for Staff: The spreadsheet is stored on a shared drive accessible to all healthcare providers involved in patient discharge processes. Training sessions were conducted to ensure that all relevant staff are proficient in using this tool.

Implementation Process

The implementation of this initiative involved several key steps:

Development of the Spreadsheet: Pharmacists and healthcare providers collaborated to compile a list of commonly prescribed medications and their side effects. Each entry was reviewed for accuracy and clarity.

Training for Staff: All healthcare providers involved in patient discharge received training on how to access, filter, and print the customised information sheets. This training emphasized the importance of clear communication and how to effectively use the new tool.

The introduction of the customised medication information sheets has had a positive impact on patient satisfaction and safety. These include:

Increased Patient Satisfaction: Post-implementation discussions with patients has indicated a significant increase in patient satisfaction regarding medication information received upon discharge. Patients have expressed appreciation for the clarity and relevance of the information provided.

Reduction in Medication-Related Issues: There has been a noticeable decrease in post-discharge patient enquiries related to medication side effects, suggesting that patients are better informed and more confident in managing their medications.

Positive Staff Feedback: Staff have reported that the tool is easy to use and has streamlined the discharge process. The ability to quickly generate customised information has also reduced the time spent on patient education.

The development and implementation of a comprehensive spreadsheet for medication side effects at Woodland Hospital has significantly improved post-discharge communication. This initiative not only addresses a critical patient need but also enhances overall patient care and safety.

Services covered by this quality account

	Services Provided	Peoples Needs Met for:
Treatment of Disease, Disorder Or injury	Breast care, Bariatrics Cosmetics, Dermatology, Ear, nose and throat (ENT), Gastroenterology, General medicine, Gynaecology, Neurology, Oncology, Ophthalmology (inc laser), Orthopaedic medicine, Orthopaedic Outreach clinics, Pain management, Podiatry, Psychology, Physiotherapy, Rheumatology, Sports medicine, Urology, Vascular	All adults 18 yrs and over
Surgical Procedures	Ambulatory, Bariatric ,Day and Inpatient Surgery, Breast surgery, Colorectal, Cosmetics/plastics, Dermatology, Ear, Nose and Throat (ENT), Gastrointestinal, General surgery, Gynaecology, Neurology, Ophthalmic, Oral maxillofacial, Orthopaedic, Urology, Vascular (EVLT)	Patients with blood disorders (haemophilia, sickle cell, thalassaemia) Patients on renal dialysis Patients with history of malignant hyperpyrexia Planned surgery patients with positive MRSA screen are deferred until negative Patients who are likely to need ventilatory support post operatively Patients who are above a stable ASA 3. Any patient who will require planned admission to ITU post surgery Dyspnoea grade 3/4 (marked dyspnoea on mild exertion e.g. from kitchen to bathroom or dyspnoea at rest) Poorly controlled asthma (needing oral steroids or has had frequent hospital admissions within last 3 months) MI in last 6 months Angina classification 3/4 (limitations on normal activity e.g. 1 flight of stairs or angina at rest) CVA in last 6 months All patients will be individually assessed and we will only exclude patients if we are unable to provide an
Family Planning Services	Gynaecology patient pathway, insertion and removal of inter uterine devices for medical purposes	appropriate and safe clinical environment. All adults 18 years and over as clinically indicated
Diagnostic and screening	Audiology, GI physiology, Imaging services, Phlebotomy, Urinary Screening and Specimen collection	All adults 18 yrs and over

Appendix 2 – Clinical Audit Programme 2023/24. Findings from the baseline audits will determine the hospital local audit programme to be developed for the remainder of the year.

Clinical Audit Programme

The Clinical Audit programme for Ramsay Health Care UK runs from July to the following June each year, 2020 saw the migration of audit activity from the traditional excel programme to an 'app' base programme initially called Perfect Ward. In 2022 Perfect Ward rebranded to "Tendable." Staff access the app through iOS devices and ease of use has much improved. Tailoring of individual audits is an ongoing process and improved reporting of audit activity has been of immediate benefit.

Ramsay Health Care UK - Clinical Audit Programme v16.3 2023-2024 (list version)

AUDIT	Department Allocation / Ownership	QR Code Allocation	Frequency	Deadline for Submission	Delegated Auditor (Hospital Use)
Hand Hygiene observation (5 moments)	Ward, Ambulatory Care, SACT Services, Theatres, IPC (all other areas)	Ward, Ambulatory Care, SACT Services, Theatres, Whole Hospital	Monthly	Month end	
Hand Hygiene observation (5 moments)	RDUK	RDUK	Monthly	Month end	
Surgical Site Infection (One Together)	Theatres	Theatres	October, April	Month end	
IPC Governance and Assurance	IPC	Whole Hospital	July	Month end	

IPC Environmental infrastructure	IPC	Whole Hospital	August, February	Month end
IPC Management of Linen	Ward	Ward	August, February (as required)	End of August No deadline for February
Sharps	IPC	Whole Hospital	August, December, April	Month end
50 Steps Cleaning (Functional Risk 1)	HoCS, Theatres, SACT Services	Theatres, SACT Services	Weekly	Month end
50 Steps Cleaning (Functional Risk 1)	HoCS, Theatres	Theatres	Fortnightly	Month end
50 Steps Cleaning (FR2)	HoCS, Ward, Ambulatory Care, Outpatients, POA	Ward, Ambulatory Care, Outpatients, POA	Monthly	Month end
50 Steps Cleaning (FR4)	HoCS, Physio, Pharmacy, Radiology	Physio, Pharmacy, Radiology	July, October, January, April	Month end
50 Steps Cleaning (FR4)	RDUK	RDUK	July, October, January, April	Month end
50 Steps Cleaning (FR5)	SLT (Patient facing: reception, waiting rooms, corridors	Whole Hospital	July, January	Month end

50 Steps Cleaning (FR6)	SLT (Non-patient facing: Offices, Stores, Training Rooms)	Whole Hospital	August	Month end	
Peripheral Venous Cannula Care Bundle	HoCS (to delegate)	Whole Hospital	July to September	End of October	
Urinary Catheterisation Bundle	HoCS (to delegate)	Whole Hospital	July to September	End of October	
Patient Journey: Safe Transfer of the Patient	Ward	Ward	August, February	Month end	
Patient Journey: Intraoperative Observation	Theatres	Theatres	August/September February/March (if required)	End of September No March deadline	
Patient Journey: Recovery Observation	Theatres	Theatres	October/November April/May (if required)	End of November No deadline	
LSO and 5 Steps Safer Surgery	Theatres, Outpatients, Radiology	Theatres, Outpatients, Radiology	July/August January/February	End of August End of February	
NatSSIPs Stop Before You Block	Theatres	Theatres	September/October March/April	End of October End of April	
NatSSIPS Prosthesis	Theatres	Theatres	November/December May/June	End of December End of June	

NatSSIPs Swab	Theatres	Theatres	July/August	End of August	
Count			January/February	End of February	
NatSSIPs	Theatres,	Theatres,	September/October	End of October	
Instruments	Outpatients, Radiology	Outpatients, Radiology	March/April	End of April	
NatSSIPs Histology	Theatres, Outpatients, Radiology	Theatres, Outpatients, Radiology	November/December	End of December	
			May/June	End of June	
Blood Transfusion Compliance	Blood Transfusion	Whole Hospital	July/September	End of September	
Blood Transfusion – Autologous	Blood Transfusion	Whole Hospital	July/September (where applicable)	No deadline	
Blood Transfusion - Cold Chain	Blood Transfusion	Whole Hospital	As required	As required	
Complaints	SLT	Whole Hospital	November	Month end	
Duty of Candour	SLT	Whole Hospital	January	Month end	
Practising Privileges - Non- consultant	HoCS	Whole Hospital	October	Month end	
Practising Privileges - Consultants	HoCS	Whole Hospital	July, January	Month end	
Practising Privileges - Doctors in Training	HoCS	Whole Hospital	July, January (where applicable)	No deadline	

Privacy & Dignity	Ward	Ward	May/June, November/December	End of June End of December	
Essential Care: Falls Prevention	HoCS (to delegate)	Whole Hospital	September / October	End of October	
Essential Care: Nutrition & Hydration	HoCS (to delegate)	Whole Hospital	September / October	End of October	
Essential Care: Management of Diabetes	HoCS (to delegate)	Whole Hospital	ТВС	ТВС	
Medical Records - Therapy	Physio	Physio	July/August November/December (if req) March/April	End of August No December deadline End of April	
Medical Records - Surgery	Theatres	Whole Hospital	July/August November/December (if req) March/April	End of August No December deadline End of April	
Medical Records - Ward	Ward	Ward	July/August November/December (if req) March/April	End of August No December deadline End of April	
Medical Records - Pre-operative Assessment	Outpatients, POA	Outpatients, POA	July/August November/December (if req) March/April	End of August No December deadline End of April	

Medical Records - Radiology	Radiology, RDUK	Radiology, RDUK	July/August November/December (if req) March/April	End of August No December deadline End of April	
Medical Records - Cosmetic Surgery	Outpatients	Whole Hospital	July/August November/December (if req) March/April	End of August No December deadline End of April	
Medical Records - Paediatrics	Paediatrics	Paediatrics	July/August November/December (if req) March/April	End of August No December deadline End of April	
Medical Records - NEWS2	Ward	Whole Hospital	October, February, June	Month end	
Medical Records - VTE	Ward	Whole Hospital	July, November, March	Month end	
Medical Records - Patient Consent	HoCS	Whole Hospital	July, December, May	Month end	
Medical Records - MDT Compliance	HoCS	Whole Hospital	December	Month end	
Non-Medical Referrer Documentation and Records	Radiology	Radiology	July, January	Month end	
MRI Reporting for BUPA	Radiology	Radiology	July, November, March	Month end	

CT Reporting for BUPA	Radiology	Radiology	August, December, April	Month end
No Report Required	Radiology	Radiology	August, February	Month end
MRI Safety	Radiology, RDUK	Radiology, RDUK	January, July	Month end
CT Last Menstrual Period	Radiology, RDUK	Radiology, RDUK	July, October, January, April	Month end
RDUK - Referral Forms - MRI	RDUK	RDUK	August, October, December, February, April, June	Month end
RDUK - Referral Forms - CT	RDUK	RDUK	July, September, November, January, March, May	Month end
RDUK - Medicines Optimisation	RDUK	RDUK	October, March	Month end
RDUK - PVCCB	RDUK	RDUK	July, January	Month end
Bariatric Services	Bariatric Services	Whole Hospital	July/August November/December (if req) March/April	End of August No December deadline End of April
Paediatric Services	Paediatric	Paediatric	July, January	Month end
Paediatric Outpatients	Paediatric	Paediatric	September	Month end
Paediatric Radiology	Paediatric	Paediatric	October	Month end

Safe & Secure	Pharmacy	Outpatients, SACT Services, Radiology, Theatres, Ward, Ambulatory Care, Pharmacy	August, February	Month end	
Safe & Secure (RDUK)	Pharmacy	RDUK	August, February	Month end	
Prescribing	Pharmacy	Pharmacy	October, April	Month end	
Medicines Reconciliation	Pharmacy	Pharmacy	July, October, January, April	Month end	
Controlled Drugs	Pharmacy	Pharmacy	September, December, March, June	Month end	
Pain Management	Pharmacy	Pharmacy	July, October, January, April	Month end	
Pharmacy: Medicines Optimisation	Pharmacy	Pharmacy	November	Month end	
Pharmacy: Medicines Optimisation	Pharmacy	RDUK	November	Month end	
SACT Services	Pharmacy, SACT Services	Pharmacy, SACT Services	September/October	End of October	

Departmental Governance	Ward, Ambulatory Care, Theatre, Physio, Outpatients, Radiology	Ward, Ambulatory Care, Theatre, Physio, Outpatients, Radiology	October to December	End of December	
Departmental Governance (RDUK)	RDUK	RDUK	October to December	End of December	
Safeguarding	SLT	Whole Hospital	July	Month end	
IPC Governance and Assurance (RDUK)	RDUK	RDUK	July, January	Month end	
IPC Environmental infrastructure (RDUK)	RDUK	RDUK	August, February	Month end	
Decontamination - Sterile Services (Corporate)	Decontamination (Corp)	Decontamination	As required (by corporate team)	No deadline	
Decontamination - Endoscopy	Decontamination (Corp)	Decontamination	As required (by corporate team)	No deadline	
Medical Records - SACT consent	SACT Services	SACT Services	May	Month end	
Occupational Delivery On-site	HoCS	Whole Hospital	November to January	End of January	
Managing Health Risks On-site	Corporate OH	Whole Hospital	As required	No deadline	

Appendix 3

Glossary of Abbreviations

ACCP American College of Clinical Pharmacology

AIM Acute Illness Management
ALS Advanced Life Support
CAS Central Alert System

CCG Clinical Commissioning Group CQC Care Quality Commission

CQUIN Commissioning for Quality and Innovation

DDA Disability Discrimination Audit

DH Department of Health

EVLT Endovenous Laser Treatment

GP General Practitioner
GRS Global Rating Scale
HCA Health Care Assistant
HPD Hospital Patient Days
H&S Health and Safety

IHAS Independent Healthcare Advisory Services

IPC Infection Prevention and Control ISB Information Standards Board

JAG Joint Advisory Group

LINk Local Involvement Network MAC Medical Advisory Committee

MRSA Methicillin-Resistant Staphylococcus Aureus
MSSA Methicillin-Sensitive Staphylococcus Aureus
NCCAC National Collaborating Centre for Acute Care

NHS National Health Service

NICE National Institute for Clinical Excellence

NPSA National Patient Safety Agency

NVC23 Code for Woodland Hospital used on the data information websites

Confidential Patient Information

ODP Operating Department Practitioner
OSC Overview and Scrutiny Committee

PLACE Patient-Led Assessment of the Care Environment

PPE Personal Protective Equipment
PROM Patient Related Outcome Measures
RIMS Risk Information Management System

SUS Secondary Uses Service
SAC Standard Acute Contract
SLT Senior Leadership Team
STF Slips, Trips and Falls
SUI Serious Untoward Incident
VTE Venous Thromboembolism

Woodland Hospital Ramsay Health Care UK

We would welcome any comments on the format, content or purpose of this Quality Account.

If you would like to comment or make any suggestions for the content of future reports, please telephone or write to the Hospital Director using the contact details below.

For further information please contact:

Hospital phone number

01536 414515

Hospital website

www.woodlandhospital.co.uk

Woodland Hospital Rothwell Road Kettering NN168XF